eliminating racism empowering women
ywca

2012 Evansville Annual Report
We Believe...

- In protecting and nourishing the uniqueness of women
- In encouraging the growth and development of all girls and women and their families
- In responding to human needs in our community in a timely way with special attention to needs not being addressed by others
- In serving people of all religions, races, and economic levels
- In effecting change through non-violent political and social means
- In promoting the positive power of education
- In being fiscally sound
- In providing a compassionate environment for our constituency

16,000 nights

Nearly 16,000 nights of safe shelter were provided to 417 women and children

our history

Albion Fellows Bacon and her friends from Trinity Methodist Church established the YWCA of Evansville in 1911 to address the urgent need for clean, safe and affordable housing for women who were coming from the country and outlying towns to Evansville for employment in mills and factories. From its inception, the YWCA has always provided housing and other services for women. It has altered its programs over the years to meet the changing needs of women in our area.

Current programs include a Domestic Violence Shelter, Emergency Housing Program, and a Transition Housing Recovery Program. In addition, the YW served over 275 at-risk girls in 2012 through its after-school and mentoring program, Live Y’ers, which culminates in college scholarships to graduating seniors and continuing students. Other YWCA programs include a Summer Fun Day Camp, a Food Pantry open daily, and public programs.
Dear Friends,

Over the last 101 years, the YWCA has worked tirelessly to achieve justice for the most vulnerable members of our society in pursuit of our mission to empower women, children, and families to break the cycles of domestic violence and homelessness, and achieve self-sufficiency.

In 2012 we strengthened our existing partnerships and built new collaborative relationships with government, businesses, and social service agencies. In doing so, we have enhanced our services that include safe housing, counseling, legal assistance, employment support, financial literacy training, youth mentoring, and supportive children’s programs.

Despite the challenges we have faced due to the economic environment, we were able to provide life-saving services to over 1,000 individuals in 2012. Thanks to the leadership of the YWCA’s enthusiastic and committed board of directors, staff, volunteers, and the ongoing support of our constantly growing donor base, the YWCA served more people this year than last, even with limited resources.

Through the YWCA’s domestic violence shelter, emergency shelter, and transitional housing program, women, children, and families have overcome poverty, violence, and abuse to gain permanent housing and achieve economic self-sufficiency. The Live Y'ers program provided after-school programming and mentors for at-risk girls facing great adversity.

We would like to thank our donors, and emphasize that all aspects of fund development are of equal importance – foundations, grants, planned giving, membership, fee for service programs, and individual gifts. There are always budget items which foundations and grant funding do not cover, and that is where individual gifts can make such a big difference. Only by having diversified funding do we maintain our financial strength, giving us the opportunity to find ways to work collaboratively in an effort to improve lives in our community.

Today we continue to follow in the footsteps and share the values of our founder, Albion Fellows Bacon, as we lead in the struggle for peace, justice, freedom, and dignity for all. As we enter a new year, the YWCA of Evansville will continue to be an important voice in improving conditions for women and families, eradicating racism, promoting economic equality, and eliminating homelessness and domestic violence.

I invite you to review the YWCA’s innovative services and activities on our redesigned website at www.ywcaevansville.org. We could not have fulfilled our mission without the support of our friends, sponsors, and partners. Your continued support will be critical in ensuring that the YWCA has the resources to change lives.

Sincerely,

Erika N. Taylor
RACIAL JUSTICE
The YWCA seeks to foster opportunities to engage in open dialogue about race, racism, and race relations—giving groups and individuals the training and support they need to address these topics in their lives and communities.

In 2012, the YWCA partnered with the City of Evansville-Vanderburgh County Human Relations Commission to present the 1st annual Stand Against Racism. A diverse group of community members gathered at the Central Library for a special proclamation by Mayor Lloyd Winnecke as well as inspirational remarks from Indiana State Representative Gail Riecken and YWCA board members who led the group in a special pledge. The event was followed by a community dialogue on race facilitated by Dr. Robert Dion.

LIVE Y’ERS
The YWCA served over 275 at-risk girls in 2012 through the Live Y’ers after-school and mentoring program. The goals of the program are to delay pregnancy and graduate from high school. The impact of this program is well documented. In 2012, 100% of Live Y’ers seniors enrolled at Bosse High School graduated compared with Bosse’s overall graduation rate of 75%. In addition, the pregnancy rate for Live Y’ers in 2012 was 1%. This compares favorably with the national overall pregnancy rate for at-risk, minority girls of 15%.

The YWCA achieves these goals by establishing a long-term relationship with girls that begins in 3rd grade at either Lodge or Glenwood schools and lasts until senior year at Bosse High School. Our program is unique in that we work with the girls over a 10 year period. There are many other short and midterm goals to accomplish before we reach the ultimate goal of high school graduation. Girls in grades 3 - 8 attend after-school programming at the YWCA where they are provided with math and science enrichment activities, arts and crafts, cooking, lessons on life-skills, decision making, peer pressure and health.

Beginning in 6th grade, Live Y’ers girls are matched with an adult mentor. Topics of interest are discussed over lunch with adults who offer guidance and support. We follow graduating 8th grade girls to Bosse High School where mentoring and after-school activities continue through 12th grade. Daily activities include self-esteem building exercises, lessons on life-skills, hygiene, health, peer pressure and making good decisions. Girls meet with staff and mentors throughout the year to discuss abstinence, sexuality, health issues, and reproduction using age appropriate materials. They learn decision-making skills, how to deal with peer pressure, and participate in a variety of academic activities.

DOMESTIC VIOLENCE SHELTER
The YWCA opened Evansville’s first domestic violence shelter in 1979 in order to provide a safe, secure haven for women and their children who are victims of domestic violence. We believe that given a supportive environment free from abuse, victims of domestic violence are capable of developing the strengths and abilities necessary to manage their lives and the lives of their children. We provide services on a 24-hours/365-days basis. These services include housing, crisis counseling, case management, information and referrals, self-sufficiency counseling, personal care items, transportation, and on-site health services. Both in-and out-of-shelter victims can access legal advocacy, counseling, and support groups. Children in our shelter are assessed for developmental problems and referred appropriately. All children participate in counseling and support groups. Tutoring and summer day care are provided for school-aged children. The YWCA also provides emergency housing and similar services for women and their children who are homeless due to reasons other than domestic violence. Our goal is to encourage women to make their own decisions and to provide the support services they need to implement and follow through on those decisions.

In 2012, the YWCA shelter provided 5,201 nights of safe shelter to 229 women and children. Our compassionate and dedicated staff provided counseling for 297 women and children. Our legal advocate helped 366 victims of domestic violence secure protective orders or navigate the criminal justice system. We responded to over 2,600 calls on our 24-hour crisis and referral hotline.

TRANSITION HOUSING RECOVERY PROGRAM (THRPs)
The YWCA provides a highly structured four-phase residential program for homeless women in recovery from substance abuse. In 2012, THRPs provided approximately 9,300 nights of safe shelter. The typical client entering our program is unemployed and without resources. She has very little contact with her family and has likely lost custody of her children due to her history of substance abuse. Our case managers immediately begin working with new clients to assess their needs and develop personal goals for them. Clients create an Individual Development Plan and they review their progress with their case managers. The overall goal for the THRPs is that they will comply with all program guidelines, remain sober, and complete the program. During this time, clients are attending daily NA/AA meetings, meeting with their sponsors, struggling to achieve/maintain sobriety and seeking employment. Therefore, it is imperative that the YWCA provide them with the essentials such as food, clothing, personal care items, counseling and recovery educational materials.

In providing support to clients for these basic needs, the YWCA provides a foundation for success. Each client is able to focus on her personal goals and recovery. We have provided housing and services to several pregnant women who gave birth to drug-free babies while participating in this program.

In 2012, 100% of the women who remained in the program at least three months obtained employment or secured income through Social Security Disability. 36% completed the eight month program and 36% remain in the program today maintaining sobriety and employment, completing personal goals, and ultimately planning to move into permanent housing. There is a very high recidivism rate for this hard to treat population; however, in 2012, 72% of the women who exited the program were employed or receiving SSI.
Marvaline Prince stands proudly with her sign during the YWCA's first Stand Against Racism held at the Central Library in Downtown Evansville.
SERVING SURVIVORS OF DOMESTIC VIOLENCE

“24 hours a day, 7 days a week, 365 days a year”

SUPPORT GROUPS
Support groups are open to all victims of domestic violence regardless of whether they live in our shelter. Concurrent groups for children are scheduled so that we may address the needs of children exposed to domestic violence.

POSITIVE FUTURES
Positive Futures is open to pregnant and parenting teen girls from any Vanderburgh County school. The program is designed to motivate and empower teen mothers to work toward positive futures for themselves and their babies by staying in school, maintaining current family size, acquiring the life skills necessary to sustain themselves and their children, and being healthy mothers with healthy babies. In 2012, the YWCA served 6 girls in the Positive Futures program.

TRIBUTE TO ACHIEVEMENT
The 23rd Annual Tribute to Achievement Dinner honored the great work of the Evansville African American Museum with special remarks from some of its founding board members. The 2012 Berkley Ann Branson Young Women of Promise Scholarship recipients were also introduced. In keeping with tradition, guests noshed on delicious gourmet cakes donated by YWCA board members. The proceeds from this annual event provide critical operating support to the YWCA.

BERKLEY ANN BRANSON YOUNG WOMEN OF PROMISE SCHOLARSHIPS
This scholarship fund was established in memory of Berkley Ann Branson, a 2000 YWCA Tribute to Achievement honoree. Scholarships totaling $30,500 were awarded in 2012 to 11 Live Y’ers graduating from Bosse High School and 11 continuing students. Additional scholarships have been made possible through the generosity of those who support our mission of empowering women. Since 2002, the YWCA has awarded over $185,000 in scholarships to 79 graduates of the Live Y’ers program as well as 64 continuing scholarships.

LEGACY OF STYLE
Another record-breaking crowd of over 550 people attended our 12th Annual Legacy of Style fashion show and luncheon showcasing clothing and accessories from Dillard’s, as well as local celebrity models. Proceeds from this annual event support the Berkley Ann Branson Young Women of Promise Scholarships and other YWCA programs.

FITNESS PROGRAMS
The YWCA continues to offer 50+ Aerobics Exercise class three mornings a week from instructor Elaine Flick in addition to self-defense classes taught by certified Rape Aggression Defense instructor, Jeff Chestnut.

Attendees of the 23rd Annual Tribute to Achievement listen to presenter Sondra Matthews as we honored the Evansville African American Museum.
The 12th Annual Legacy of Style was a great success thanks to our wonderful volunteers and attendees!
Pictured above: Luncheon guests browsing through the fabulous raffle items.
Right: Scott Wylie and Yiorgos Hadjiasvva entertain the crowd during the fashion show. Far right: Megan Hubbard working the runway in a gorgeous dress provided by Dillard’s.

**FOOD PANTRY STATION**
Our emergency Food Pantry Station is open every day and served over 800 families in 2012. We work with the Tri-State Food Bank and the Food Pantry Consortium to provide this service to families in need.

**COMMUNITY COLLABORATION**
The YWCA is a member of the Indiana Coalition Against Domestic Violence, Council of United Way Agencies, Food Pantry Consortium, Homeless Council, Evansville Vanderburgh County Commission on Domestic and Sexual Violence, HELP, COCOA, Substance Abuse Council, Drug Court Care Team, Prevent Child Abuse Task Force, and Glenwood Leadership Academy, Bosse, Lodge, and Cedar Hall Site Committees.

**PERSONALLY SPEAKING**
Now in its 23rd year, this series of monthly noontime programs featuring community speakers presenting a variety of topics, runs September through May each year. Speakers included: Peggy Chastain, Dr. Ira Neal, Julie Mallory, Sue Schmber, Steve Small, Emily Baxter, Dr. James Schroeder, Amy Schroeder, Dr. Anne Butsch, Dennis Au and Connie Weinzapel. The 2012 series was highlighted with a special Holiday Luncheon featuring a Holiday Boutique and tree auction.

**SUMMER FUN**
Summer Fun day camp is open to school-age children. Activities include arts and crafts, field trips, story hours, games and swimming as well as weekly interest clubs in science, journalism, soccer, magic and other areas of interest identified by participants.

**DOMESTIC VIOLENCE AWARENESS MONTH**
In October 2012, the YWCA collaborated with a number of community organizations and businesses to promote the Chalk it Up to Awareness Campaign where survivors, friends and supporters chalked the sidewalks all over town with facts and statistics about domestic violence. The YWCA also displayed The Clothesline Project, where survivors of domestic violence were empowered through artistic expression by decorating T-shirts with messages about pain, survival and courage. The YWCA offered free self-defense classes and community presentations about the cycle of domestic violence in addition to a child’s activity called “Hands Are Not For Hitting.”

Evansville OBGYN and Medical Cosmetic Center participating in Chalk it Up to Awareness during Domestic Violence Awareness Month.
## YWCA

### Program Staff

**Domestic Violence Shelter**
- **Director:** Mary Watson
- **Legal Advocate:** Chris Lothamer

**Children’s Program**
- **Therapist/Advocate/Coordinator:** Cindy Allega
- **Children’s Program Assistant:** Tillie Christian
- **Case Managers:** Cindy Miller, Maggie Tieken

**Shelter Assistants:**
- Maile Burke
- Kelly Feldpausch
- Traci Free Spirit
- Bethany Glazebrook
- Melissa Hill
- Felicia Murphy

**Transition Housing**
- **Director:** Dee Lewis
- **Case Managers:** Debra Hicks, Cassandra Smallings

**Transition Housing Assistants:**
- Natasha Charles
- Lynn Kratzer
- Anna Susat

**Live Y’ers**
- **Director:** Courtney Edwards
- **Coordinator:** Robin Forney
- **Curriculum Consultant:** Libby Culiver
- **Assistants:** Amanda McMillian, Jessica Richardson, Amanda Topper

### Administration Staff

- **Chief Executive Officer:** Erika N. Taylor
- **Chief Financial Officer:** Amy Lindsey
- **Communications Director:** Lindsey Hartz
- **Executive Assistant:** Janet Keller
- **Receptionists:** Karen Brandon, Susan Cravens, Shannon Gasque, Donna Moss, Devola Reynolds
- **Building Supervisor:** Joe Hartmann
- **Housekeepers:** Venus Coit, Juanita Smith

### 2012 Financial Statement

#### Ordinary Income/Expense

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<th>Description</th>
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<td>United Way</td>
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<td>Grants</td>
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<td>Hallmark Program Income</td>
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<td>Other Public Support</td>
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<td>Special Events</td>
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<td>Program Service Fees, Rentals &amp; Sales</td>
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<td>Interest Income</td>
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<td>Miscellaneous</td>
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**Total Support/Revenue**

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#### Expense

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**Total Expense**

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**Net Ordinary Income/(Loss)**

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#### Other Income/Expense

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<td><strong>Temporarily Restricted Contributions</strong></td>
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**Total Income**

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**Expense**

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**Total Expense**

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**Net Other Income/(Loss)**

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**Net Income/(Loss)**

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**Depreciation**

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**APRIL**

**Stand Against Racism**  
**April 26, 2013**  
The YWCA is inviting organizations and individuals who believe in a society free of racism to join us in taking a Stand Against Racism by becoming a participating site. To become a site, free of charge, please visit www.StandAgainstRacism.org today!

**MAY**

**YWCA Tribute to Achievement**  
**May 2, 2013 6:00 pm. (Individual tickets $75, Donor tickets $100) St. Mary’s Manor**  
The YWCA presents the 24th Annual Tribute to Achievement honoring individuals who have made an impact in the community in the areas of racial justice or women’s empowerment and the Berkley Ann Branson Young Women of Promise scholarship winners.

**JULY**

**The 1st Annual YWCA Golf Outing**  
**July 29, 2013 Time TBD Evansville Country Club**  

**SEPTEMBER**

**The 13th Annual Legacy of Style Luncheon**  
**September 26, 2013 11:30 a.m. (Individual tickets $45, Donor tickets $65) The Centre**  
Kick off the fall season with Evansville’s premiere fashion show and luncheon, now in its 13th year, benefitting the Berkley Ann Branson Young Women of Promise Scholarship Fund and other programs of the YWCA.

**OCTOBER**

**The Clothesline Project**  
**October 1 - 31, 2013**  
October is Domestic Violence Awareness Month. The Clothesline Project bears witness to violence against women. Each shirt is designed by a survivor herself to represent her personal experience. The shirts are hung on a clothesline to be viewed by others during the month of October as a testimony to the problem of violence against women.

**Chalk it Up to Awareness**  
**October 1 - 31, 2013**  
October is Domestic Violence Awareness Month. Chalk it Up is a community-wide campaign where community partners create awareness about domestic violence using sidewalk chalk to draw images, facts and statistics about domestic violence. If your school, group, or business is interested in participating, contact the YWCA at (812) 422-1191.

**YWCA presents “Working Together to Address Concerns Regarding Domestic Violence”**  
**October 3, 2013 8:30 a.m. FREE YWCA Parlor**  
October is Domestic Violence Awareness Month. The YWCA presents a roundtable discussion highlighting the warning signs of domestic violence, why victims stay with the abuser, safety strategies and how to address concerns.

**YWCA presents “The Effects of Domestic Violence on Children”**  
**October 17, 2013 11:30 a.m. FREE YWCA Parlor**  
October is Domestic Violence Awareness Month. The YWCA presents educational programming aimed at increasing public awareness about the effects of domestic violence on children. Please preregister by contacting Cindy Allega at callega@ywcaevansville.org or call (812) 422-1191. If you would like, please bring a sack lunch for the presentation.

**DECEMBER**

**YWCA Annual “Tastes and Treasures” Holiday Luncheon**  
**December 12, 2013 11:30 a.m. (Individual tickets $45, Donor tickets $65) Location TBD**  
Celebrate the holiday season and support the YWCA at the same time! Guests will enjoy a delicious lunch as well as a holiday gift boutique showcasing local merchants. Visit www.ywcaevansville.org for details.
YWCA client finds hope

“They were so awesome,” said Jessica Harris, describing the YWCA staff who helped her arrange transportation to Riley Hospital in Indianapolis for her son’s medical appointment. “They lined me up with a stroller and sent snacks and diapers for my kids. They helped me a lot.”

“The most important thing is to keep them safe,” says the YW’s legal advocate, Chris Lantham, who meets with residents shortly after they come to us. Chris’s main concern initially is to provide the women with a safety plan.

“It wasn’t easy leaving him,” said Jessica about her volatile husband, “but his way of coping with things wasn’t good. I told him that if he can’t stop this behavior, we’d have to part.”

Facing an uncertain future, Jessica felt frightened and vulnerable. But once she got to the YWCA, the enormous weight slowly lifted. “I met with my caseworker regularly,” said Jessica, “and she helped me with budgeting, legal questions, and getting bus tokens. I attended parenting classes and domestic violence classes.”

With the YWCA’s help and her own moxie, Jessica is now employed and lives in her own apartment with her children.

“I chose to come here (the YWCA) because as long as you apply yourself, you’ll be OK. The YWCA helped me through a rough time, but also left the door open for me if I ever need help in the future. They helped motivate me.”

When Jessica Harris became the mother of twins three years ago, life as she knew it changed forever.

“One of the boys had a serious problem with his heart,” said Jessica. “We weren’t sure he was going to make it.”

But survive he did, and today—four open-heart surgeries and numerous procedures later—the youngster is fighting to live the life of a regular kid. “We have medical checkups,” said Jessica, “and he is on a waiting list for a heart transplant.”

The tenacity and resolve of this little boy isn’t surprising, given the fact that these same traits are plainly visible in his mother.

Jessica found herself homeless two years ago, when a series of events—including incidents with domestic violence—brought her to the YWCA. She and her four children were given food, shelter, moral support and most important of all, hope.

Like a lot of our clients, Jessica needed some direction and assistance with getting her life in order. That’s where the crew at the YWCA came in.

“When clients arrive, I say to them, ‘I’m your coach,’” says Cindy Miller, case manager. Cindy is one of a team of YW employees who work with clients one-on-one to help them get their feet on the ground and move forward with their lives. This often involves the women taking a candid look at their life situations, identifying their own strengths, and setting short-term and long-term goals.

“While they’re under our roof, we offer them tools to empower themselves and opportunities to move on,” said Kelly Feldpausch, YW shelter aide.

For Jessica, her needs included the basic necessities of food and shelter, but also job-finding assistance, transportation, services for her children, and help in securing safe housing.

Assistance to domestic violence victims is rarely a one-size-fits-all task. The YWCA takes pride in working with each client’s individual needs to help the women help themselves.

Funding for this program is provided by ESG funds through the City of Evansville, Department of Metropolitan Development.
The YWCA wishes to thank our many contributors who help us continue our important services to women and girls.

**Empowerment Society: $10,000 and above**
- Cecil A. and Mabel Lene Hamman Foundation, Inc.
- Deaconess Hospital
- Holiday Management Foundation
- The Mary Kay Foundation
- Old National Bank
- St. Mary's Hospital for Women & Children
- Judy Stewart
- Verizon

- Lisa and William Muller
- Patricia and Spiro B. Mitsos
- M. E. Albon Foundation
- Lisa Imbler
- Phyllis Igleheart
- The Hollander Group
- Kim and Dan Hermann
- Susan Helfrich
- Harding, Shymanski & Company, P.S.C.
- Jingle Hagey
- Sylvia DeVault
- Episcopal Diocese of Indianapolis
- R. Joy Fine
- First Presbyterian Church
- FOP PAL Foundation
- Kimberly Gates
- G.E. Scott & Associates
- German American Bancorp
- Mary Pelle and Raymond Goebel
- Sylvia and Donald Gross
- Jingle Hagey
- Harding, Shymanski & Company, P.S.C.
- Susan Helfrich
- Kim and Dan Hermann
- The Hollander Group
- Phyllis Igleheart
- Lisa Imbler
- Jean O. and Donald B. Korb
- M. E. Albon Foundation
- Patricia and Spiro B. Mitsos
- Lisa and William Muller
- Rudolph, Fine, Porter & Johnson, LLP
- Virginia Schroeder
- Scripps Howard Foundation
- Shoe Carnival
- University of Evansville
- University of Southern Indiana
- Susan Vaughn

**Circle of Hope: $5,000 - $9,999**
- Edgar Mulzer and Roberta Mulzer Foundation
- Sharon and Burkley McCarthy
- Joann Schwenkner

- Lisa and William Muller
- Patricia and Spiro B. Mitsos
- M. E. Albon Foundation
- Lisa Imbler
- Phyllis Igleheart
- The Hollander Group
- Kim and Dan Hermann
- Susan Helfrich
- Harding, Shymanski & Company, P.S.C.
- Jingle Hagey
- Sylvia DeVault
- Daus Family Foundation
- Temple Adath B'nai Israel
- Vectren

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- Jingle Hagey
- Sylvia DeVault
- Daus Family Foundation
- Temple Adath B'nai Israel
- Vectren

**Transformation Leader: $2,500 - $4,999**
- Fifth Third Bank
- Gerling Law Office
- Koch Foundation, Inc.
- Mamie L. Young Charitable Trust
- Dorothy Schultheis
- Temple Adath B'nai Israel
- Vectren

**Dignity Enhancer: $1,000 - $2,499**
- Acropolis Greek Cuisine & Spirits
- Stacy Barancik
- Berry Plastics Corporation
- Community Foundation Alliance, Inc
- Crescent-Cresline-Wabash Plastics Foundation, Inc.
- Daus Family Foundation
- Sylvia DeVault
- Episcopal Diocese of Indianapolis
- R. Joy Fine
- First Presbyterian Church
- FOP PAL Foundation
- Kimberly Gates
- G.E. Scott & Associates
- German American Bancorp
- Mary Pelle and Raymond Goebel
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- Jean O. and Donald B. Korb
- M. E. Albon Foundation
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The YWCA wishes to thank our many contributors who help us continue our important services to women and girls. 366 victims of domestic violence secured protective orders or navigated the criminal justice system with the assistance of our legal advocate.
297 women and children received counseling, developed safety plans, and found peace in our safe haven free from domestic violence

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800 families

Our emergency Food Pantry Station is open every day and served over 800 families in 2012

Contributions have been made to the YWCA
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Tom Egan
Bonnie Hahn

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In Honor of:
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Bob Jones
Dee Dee Leitch
Sheila Perkins
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Pictured enjoying the 2012 YWCA Holiday Luncheon: Tess Grimm, Joann Schwentker and Ann Partridge
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275 at-risk girls

The YWCA served over 275 at-risk girls in 2012 through the Live Y’ers after-school and mentoring program