

A world without violence looks like:

Togetherness

eliminating racism
empowering women
ywca

#WWV21

WEEK WITHOUT VIOLENCE

YWCA IS ON A MISSION

2021 | YWCA EVANSVILLE ANNUAL REPORT

Dear friends,

"For there is always light, if only we're brave enough to see it, if only we're brave enough to be it."

Amanda Gorman, poet laureate

It is impossible to reflect upon 2021 without acknowledging the obstacles faced by many organizations and individuals due to COVID-19. Navigating the world through a global pandemic has certainly been a struggle. Just when we felt as though things were righting themselves, another wave of cases brought more uncertainty and anxiety for our community. As a non-profit organization that relies on fundraising events and donor engagement as a portion of our annual budget, the effects of the pandemic have often felt endless.

Yet through it all, YWCA Evansville has persevered. Following several pandemic related delays, we were finally able to complete the full renovation of the YES! lounge. This space is now clean, comfortable, and welcoming with new cabinetry, multiple dining tables, two computer work stations, extra outlets, fresh paint, and new flooring. The space is both functional and uplifting, serving as the heart of the home for our residents as they work to reach their full potential.

Traditional fundraising events continued to be a challenge in 2021 so we once again adapted to a virtual format for our spring event. The annual Tribute to Achievement event became a Tribute to the Girls celebrating the achievements of past and present Live Y'ers participants. This virtual event also helped us kick off our If You Build It They Will Come! Playground Campaign, and I am happy to report that we officially raised all the funds necessary and have broken ground on the playground as I write this letter.

Our fall event, Legacy of Style became an online auction open for bidding for two weeks in November. The auction featured some of our biggest and best auction items to date thanks to the generosity of our donor family, and the lack of overhead event costs made this fundraiser a huge success for our agency. Although I missed connecting with our donors in person, our board remained committed to ensuring the safety and wellbeing of our community and those we serve. I am hopeful for the return of in person events soon and look forward to reconnecting with each of you at that time.

While our struggles at YWCA Evansville have been a burden, they pale in comparison to those who have faced hardships and homelessness during the pandemic. From loss of income and food insecurity due to workplace shut downs or quarantine requirements to housing delays due to increased need and staff shortages, all of our clients and

students have been negatively impacted by the pandemic. The women and children we serve already faced significant barriers to securing employment and affordable housing, but the pandemic has made these obstacles even more difficult. Luckily, our program participants have the support of dedicated YWCA staff members who work closely with local employers, schools, landlords, and other community partners to help the women and children we serve overcome obstacles that often feel insurmountable.

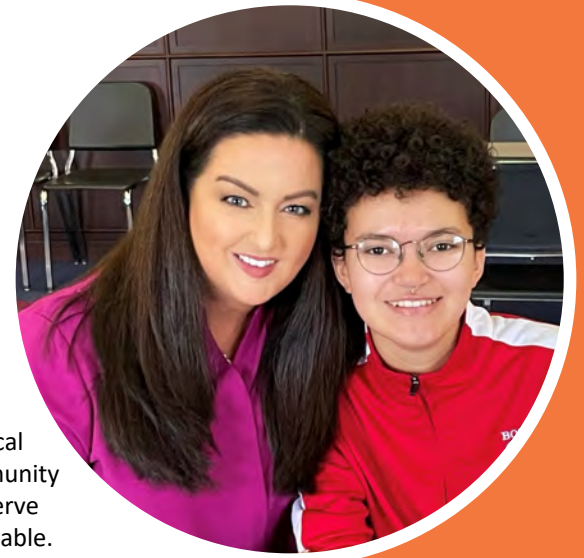
Each day I see women leave and return from work doing their best to make a living for themselves and their dependents. I watch as groups of masked young ladies excitedly enter our building for engaging after school programming. I overhear the shared excitement when a resident finds a job or has their driver's license reinstated. I know the pandemic has been difficult for our program participants, yet I still see smiling eyes each day as we say hello through masks. Their determination and optimism never cease to amaze me, and I have never been prouder of the women who graduate from our programs. The world is better because of them.

Through the many twists and turns of life the past few years, I know our dedicated staff have shown up to work each day ready to change lives. We have continued adapting our programming to best meet the needs of our clients and students while also keeping our mission of eliminating racism and empowering women at the heart of our daily work. We know that empowering the women we serve is transformative, and remain grateful for the ability to continue this meaningful work each day. The world is better because of our team. I know the world is better when women are "in all the places where decisions are being made", and YWCA Evansville won't yield until the world sees women, girls, and people of color the way we do: Equal. Powerful. Unstoppable. We are all better because of her.

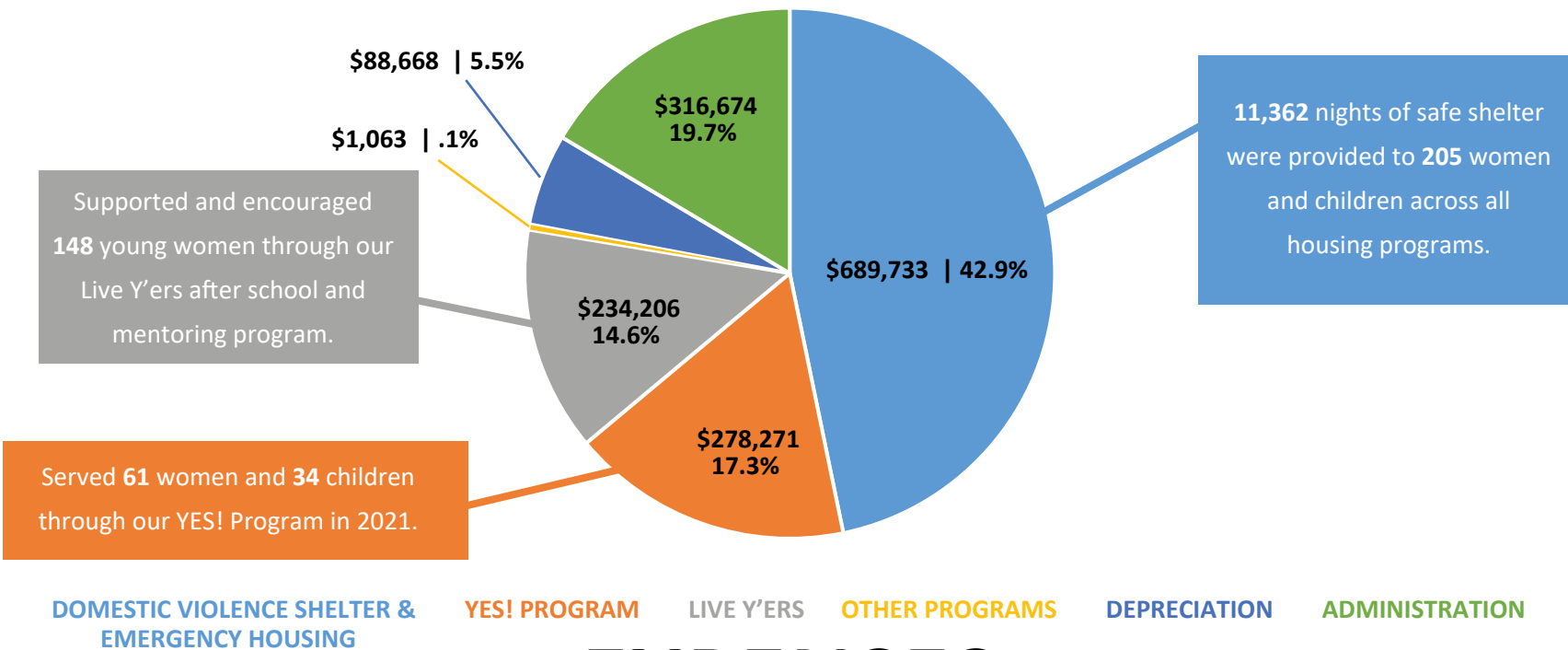
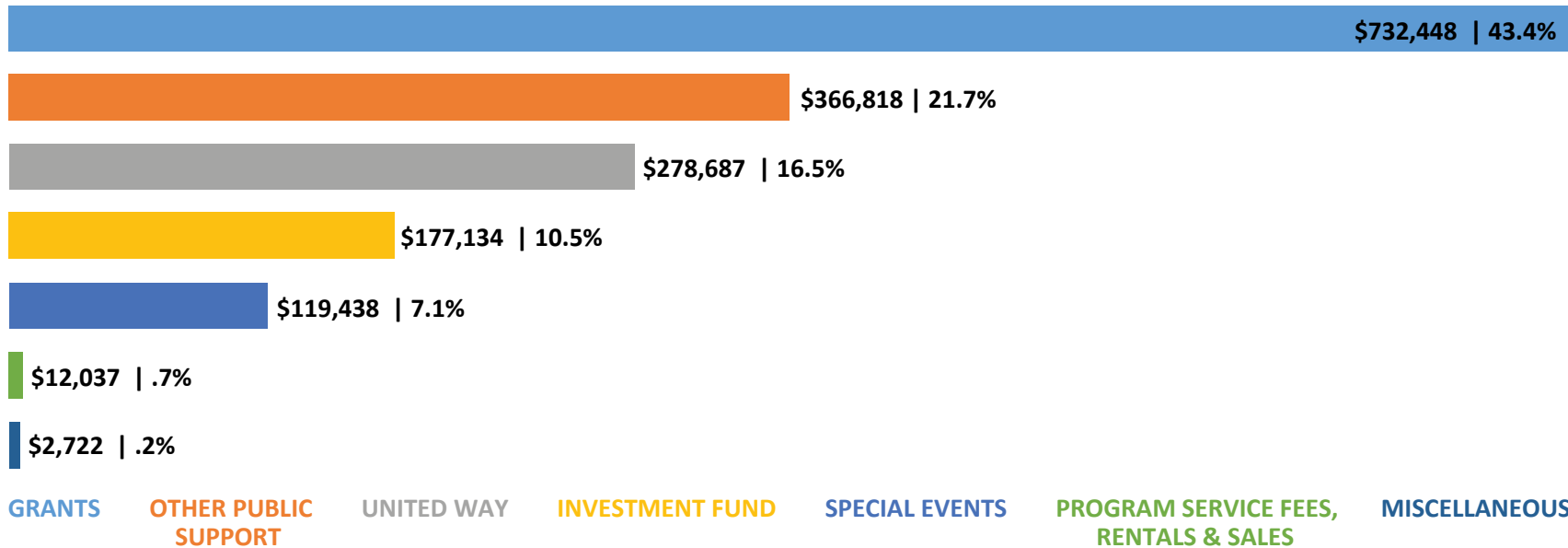
Your partner in eliminating racism and empowering women,

Erika N. Taylor

Erika Taylor pictured above with mentee Harlow



REVENUE



EXPENSES

2021 was another year to adapt and overcome at YWCA Evansville. Our dedicated staff and resilient clients persevered despite continued setbacks from the global pandemic. Several programs returned to in person sessions with masks while others remained virtual for the safety and wellbeing of our community. Through it all, we remained ON A MISSION to eliminate racism and empower women.

YWCA IS ON A MISSION TO STRENGTHEN COMMUNITIES

The YWCA responded to **1,816** calls through our 24-hour crisis and referral hotline.

11,362 nights of safe shelter were provided to **205** women and children across all housing programs.

100% of survivors who stayed in shelter at least 5 days created a safety plan.

OUR MISSION IN ACTION

Domestic Violence & Emergency Housing

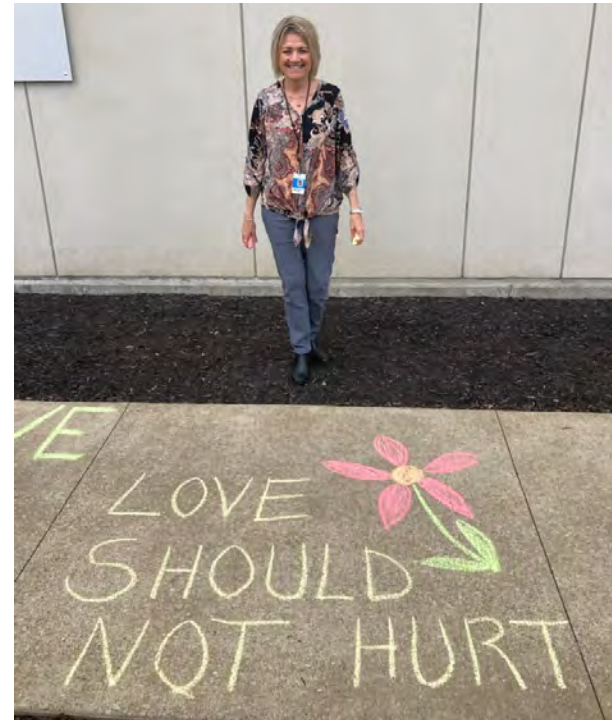
In 1979, YWCA Evansville opened the area's first domestic violence shelter. Over the past 42 years, we have provided services on a 24-hour/365-days basis. Many of our survivors find themselves homeless, unemployed, facing extreme poverty, and without a support system. Therefore, our family advocates offer counseling, case management, legal advocacy and education in addition to basic necessities while they reconstruct their lives. Our child therapist provides play therapy, tutoring, school advocacy and assessments. If there is room in the shelter, we also provide emergency housing and services to women who are homeless due to reasons other than domestic violence and we operate a 24-hour crisis hotline.

Groups and Classes

Weekly "Choices" classes are offered in collaboration with Albion Fellows Bacon Center at the YWCA for survivors of domestic violence regardless of whether they live in our shelter. Classes help participants evaluate their relationships to understand the cycle of abuse and learn how to make good decisions to build healthy relationships going forward. A virtual "Striving to Thriving" support group is offered weekly to explore the dynamics of abusive relationships, coping mechanisms and the healing process for survivors of domestic violence.

DV Awareness Month/Chalk It Up

Each October, YWCA Evansville joins the national movement to bring attention to the problem of domestic violence through awareness campaigns and events. In 2021, local businesses and organizations once again participated in our annual community-wide Chalk It Up to Awareness campaign. Using anti-violence slogans, statistics, and sidewalk chalk, community members helped us raise awareness about domestic violence through beautiful artwork. A special event was also held in downtown Evansville where volunteers chalked up Main Street before Mayor Lloyd Winnecke issued a Domestic Violence Awareness Month proclamation. To honor those who sought safety within our facility, YWCA Evansville also placed purple flags along the perimeter of our facility during the month of October.



COMMUNITY IMPACT

YWCA IS ON A MISSION TO ELIMINATE RACISM

100 community members participated in our second annual Racial Equity and Social Justice 21 Day Challenge.

OUR MISSION IN ACTION

Racial Justice

As part of our mission, YWCA has always led the charge against racism by setting an example within our own organization. In 1970, “elimination of racism” was added to our mission statement under the conviction that “wherever there is injustice on the basis of race, whether in the community, the nation, or the world, our protest must be clear and our labor for its removal, vigorous, and steady.” It is our goal to foster opportunities to engage in open dialogue about race and racism, increase awareness, build coalitions, and transform inequities.



COMMUNITY IMPACT

YWCA IS ON A MISSION TO EMPOWER WOMEN

Supported and encouraged **148** young women through our Live Y'ers program.

Served **61** women and **34** children through our YES! program in 2021. For those clients who remained in the program at least 90 days, **100%** are employed and **87%** moved into permanent housing.

Countless hours of encouragement and support offered to graduating and former Live Y'ers in addition to scholarship awards totaling **\$25,000**.

Promoted awareness of the gender wage gap through our Equal Pay Day social media campaign.

OUR MISSION IN ACTION

Live Y'ers

Established in 1991 with the overall goals of high school graduation, delay of pregnancy, embracing a drug-free lifestyle, and adopting a college-going mindset, Live Y'ers is our after school and mentoring program for at-risk girls in grades 3 – 12. This program is unique because staff members develop a 10-year relationship with participants and offer support during some of the most challenging years of these young girls' lives.



YES! Residential Recovery Program

Established in 2001 to meet the growing need for services for homeless women who possess the desire to live without the crutch of drugs and alcohol, the YWCA Embracing Sobriety (YES!) program has an incredible track record of helping graduates of the program meet their full potential. Women enter this three-phase, structured residential program unemployed and without resources. Recovery advocates provide wrap-around services to help move women from a life fraught with struggles to substance free living in permanent housing surrounded by a community of support in their times of need.

Berkley Ann Branson Young Women of Promise Scholarship Program

Created in 2001 to memorialize one of Evansville's most promising young women, this fund helps graduates of the Live Y'ers program further their vocational goals. In addition to supporting new high school graduates, the program provides ongoing financial support and coaching to students through the completion of their degree or vocational requirements.



Empowerment and Economic Advancement

YWCA has a long-standing history of supporting women's rights in our mission to empower women. There is no doubt that women are central to the economic well-being for their families and play a critical role in our nation's economic prosperity. With one in four women now serving as the sole or primary breadwinners for their families, it is imperative that we remain a voice for the women and children we serve.



Initiatives and Special Events

Once again, many of our initiatives and special events were cancelled in 2021 due to COVID-19 restrictions which affected our fundraising opportunities. True to our nature, we adapted and found new ways to raise funds for our programs and special projects.

Virtual Tribute to the Girls

On May 25, 2021, we held our annual Tribute to Achievement as a virtual Tribute to the Girls. This fun event featured stories from past and present participants of the Live Y'ers program to honor their courage, determination, and achievements. Tribute to the Girls was hosted by Jackie Monroe and Denise Johnson-Kincaid with special guests Tim Black and Scott Wylie who kicked off our If You Build It They Will Come Playground Campaign. The event also honored our 2021 Berkley Ann Branson Young Women of Promise Scholarship recipients and included an exciting cake auction.

Legacy Auction

As virtual event fatigue set in, we decided to transform our Legacy event into an online auction in 2021. The auction was presented by Evansville Teacher's Federal Credit Union and featured over 160 exciting auction items. Open from November 16th – 30th, the auction raised over \$31,000 for the women and children served by YWCA Evansville.

Look for these initiatives to return soon: *WiSe Up* · Economic empowerment lunch and learns, *EmpowHER* · Engaging young women who have a passion for the mission and programs of YWCA Evansville, *Boss Up* · Leadership development initiative of YWCA's EmpowHER group, *Loving Me* · Girls empowerment conference for young ladies in 5th – 8th grade with a special focus on girls of color. Visit ywcaevansville.org for more information about our programs and services.

"I don't know what to do!" said Jasmine, barely keeping her tears in check. "My tire has just blown, and I'm on my way to Vincennes to school. I don't have any way to replace the tire, and if I don't have a car, I won't have any way to get to college and I'll have to drop out. Is there any way you can help me, Miss Courtney?"

From obstacles to opportunities

Live Y'ers program gives much-needed support to college girls

Scenarios such as this are not unusual for our Live Y'ers college students. Many of them are the first in their families to attend college, and the obstacles they face in pursuit of post-secondary education are vast. Having grown up with poverty-prone backgrounds and often not having positive role models, our girls frequently lack the skills and resources to take on such challenges. That's where the YWCA comes in. "Miss Courtney" (aka Courtney Edwards, youth services director) and Mallory Hartweck (Live Y'ers coordinator) serve as a lifeline to young women who simply need a kind ear and a helping hand to bring educational dreams to life.



OBSTACLES TO OPPORTUNITIES *cont.*

Planting the Seed

Many of our Live Y'ers girls begin participating in the program when they're very young. These wide-eyed third graders are full of enthusiasm and hope. Through years of after-school programming and informal discussions, YW staff presents career possibilities and experiences to which these girls may not otherwise get exposure. Guest speakers, field trips to local colleges, and other activities promote outside-of-the-box thinking and exploration of enjoyable, living-wage jobs to be considered when the girls get older. When the time comes to look further into college or trade school, assistance is provided by YW staff in completing application paperwork and other tasks to make the enrollment process less daunting.

Identifying Financial Aid Options

Financial aid is a necessity for almost every Live Y'ers student, and the process of uncovering funding opportunities can be simply overwhelming to them. YW staff assists these girls in researching grants, scholarships, loans, work-study programs, and other avenues to help pay for school, in addition to providing assistance in filling out related paperwork.

YWCA Berkley Ann Branson Young Women of Promise Scholarship Fund

While many Live Y'ers girls are eligible for income-based scholarships (such as the 21st Century Scholars program), these types of programs typically cover the cost of tuition only. And while tuition comprises a huge chunk of college expenses, many other expenditures come into play. Technology/electronics (particularly in light of Covid restrictions), books, supplies, and fees are just a few examples of these extra—but crucial—expenses. Courtney Edwards shares that she has noticed an uptick in the need for basic necessities for our college students, like food and household items, in recent months. And transportation, such as the situation mentioned above with Jasmine, is an ongoing challenge for many. The YWCA Live Y'ers



scholarship program is intended to fill in the gaps by covering extra expenses that can often become barriers to our girls. Careful monitoring by YW staff ensures that the girls get what they need and that the YW is a good steward of scholarship money.

Settling Into College Life

Walking onto a campus for the first day of class can be intimidating to any student, but when you add in the fact that most of our girls are the first in their family to attend college, simply showing up can be unnerving. YWCA staff offers direction and motivation, especially when these girls

are just starting out. Knowing that Miss Courtney and Miss Mallory are just a phone call away can be immensely reassuring to these understandably nervous newcomers. Just a few kind words—such as, "You've got this"—can transform the entire experience for our girls.

Ongoing Support

Like most students, Live Y'ers girls can sometimes face challenges to being—and staying—in college. The YW is on hand to help by connecting the girls with community resources, providing guidance with peer or teacher issues, identifying campus resources, encouraging good study habits, suggesting healthy coping skills, and helping the girls stay upbeat even when challenges arise.

A Friend for Life

"Once you're a Live Y'er, you're always a Live Y'er," says Courtney Edwards, who

takes pride in staying in touch with past participants and keeping the lines of communication open. Indeed, there aren't many non-profit youth programs that feature a 10-year (and beyond!) relationship with students. "We really get to know some of our girls," says Edwards, "and we truly care about how they fare in this world as adults. If we can help these young women by offering advice or celebrating their victories, that's a complete win. There is nothing more heartwarming to me than knowing that our Live Y'ers girls are doing well and have changed the course of their lives with our help."



Look for "Obstacles to Opportunities" info for our other core programs in upcoming YWCA newsletters!

We see you.

We hear you.

We stand with you.

As an agency committed to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all, we learn from and amplify the voices of our BIPOC (Black, Indigenous, and People of Color) friends.

**Until
Justice
Just Is.**

eliminating racism
empowering women

ywca

YOU make things and we HAPPEN THANK YOU

Empowerment Society: \$10,000 and above

Frank and Pauline Amodio
Ascension St. Vincent Evansville
CenterPoint Energy Company
Community Foundation Alliance, Inc
Deaconess Hospital
The Edgar Mulzer and Roberta
Mulzer Foundation
Tim and Debbie Fisher
Holiday Management Foundation
Mattingly Baseball Charities Inc
Old National Bank

Circle of Hope: \$5,000 - \$9,999

Ameriquel Group
Anchor Industries
Astra Zeneca
Evansville Teachers Federal
Credit Union
Hermann Family Foundation
Lisa Imbler
Kaiser Aluminum
Koch Foundation, Inc.
Darlene Retter
Joann Schwentker
Ann White

Transformation Leader: \$2,500 - \$4,999

Berry Global
Evansville Bar Association,
Women Attorneys Section
Friends of Mayor Winnecke
Jingle Hagey
JAMPON
Kevin and Margaret Koch
Scripps Howard Foundation
Patricia Warner and
Andrew W. Tharp
UMW Trinity United Methodist Church

Dignity Enhancer: \$1,000 - \$2,499

Polly Bigham
Dean and Karen Bosler
Sharon Bray
Kay Cox
Crescent-Cresline-Wabash
Plastics Foundation, Inc.
Jan Davies
Davena and George Day
Evansville Downtown Optimist
Charitable Foundation, Inc.
First Presbyterian
Elizabeth Flittner
Flutter, Inc.
Angela Freel
Mary Susan Hardwick
Roberta Heiman
The Hollander Group at Baird
Maria del Rio Hoover
Sheila Huff
Lisa and Robert Jones
Frances and Charles Leggett
M. E. Albon Foundation
Lawrence A Mahannah
McMahon Exterminating
Memorial Community Development Corp
Methodist Baptist Church
Methodist Temple
Mitsos Foundation, Inc.
Janine Morris
Lisa and William Muller
Linda Frances Negro
Facebook Fundraisers
Melvina Foundation
David and Linda Patterson
Pearls of Distinction Foundation, Inc.
Kristi K Peck
Chloe Perry
Red Spot Paint
Connie Romain
Paul and Ann Ryan

Shoe Carnival
St. John's Episcopal Church
St. Paul's Episcopal Church
Stacy Stevens
Terry Talley, MD
Matthew and Erika Taylor
The Women's Hospital
Thomas A. and Sharon K. Ruder
Foundation
Niki Traylor
Nancy and Jeff Trockman
U-Vet Animal Clinic, LLC
Julie Ann Walker
West Side Nut Club
Linda White
Barbara C Williams
Women's Club of Newburgh

Freedom Finder: \$500 - \$999

Anonymous
Azzip Pizza
Stacy and David Barancik
Denise Bartholomew
Benevity Charitable
Lisa Calvert
Jeni Caudill
Beth Ann and David Cook
Laura Crouse
Arlicia Biggers Dotson
Epic Insurance Midwest
Evansville African American Museum
Evansville Vanderburgh
School Corporation
Cindy Fine
Charles and Debra Garrison
Nancy Gaunt
Martha and Jon Goldman
Hafer
Ronda Hale
Henderson GMC

Kemper CPA Group
Aidan Kunkle
Marjorie Labhart
League of Women Voters
Louis Berman Foundation
Mary McCarthy
James Mosley
Bill Muller
N. M. Bunge, Inc.
NOW Counseling Services
Mark and Gayle Pettinga
Michael Ray Reeder
Kathryn Reitz
Romain Cross Pointe Auto Park
Saint Ananias Orthodox Church
Dorothy and Fred Schultheis
Jenn Schultheis
Lisa Seif
Lori and William Smith
Sherrienne Standley
Michael and Kayla Thomas
Nancy Traylor
United Fidelity Bank
University of Evansville
Melody and Joe Vezzoso
Timothy Weir
Anne Becker Wierbicki
Betty Worthington

Justice Seeker: \$100 - \$499

Carol and Howard Abrams
David Albin and Teri Hollander Albin
Devin and Bonnie Allen
Diane Arneson
Sandy Atkins
Marcia Au
Andrea Backes
Clay and Amy Barrett
Josh Beach
Linda Bennett
Dionne Blue

Earl and Tonya Borders
Claudette Branson
Malcolm Branson
Jennifer Briggs
Trinisia Brooks
Rebecca Brown
William and Betsy Brubeck
Lana and Ricky Burton
Bill Bussing
Chad and Jill Buttry
Marjorie Mae Cabell
Lucy and Gregory Cain
Antoinette Caldwell
Virginia Carrigan
Louise Carter
The Cato Corporation
Georgia Chapman
Diane Clements-Boyd
Stephanie Cole
Margaret Connolly
Michael and Karla Cook
Jack and Phyllis Corn
Steve and Alma Dabrowski
Robert Dion
Nancy Drake Lacy Duncan
Sharon Dunn
Rita Eades
Ann East
Edward Jones
Jeff Edwards
Thomas and Laurie
Edwards Stephanie
Engelbrecht Caroline and
Howell Fairbanks Megan
Fakih
Melissa Fehsenfeld
Fine & Hatfield
Kellie Forney
Mike and Cindy Freeman
Friends for Vaneta Becker
Tiffani Garrett

Randa Gatling
Karla and Stephen Gaynor
Going Forward
Nancy Grafe
Danyelle Granger
Jason and Jill Greene
Carol Grimm
Lisa Marie Hale
Karen Hamilton
Shelli A Hancock
Harding, Shymanski &
Company, P.S.C.
Wayne and Jewell Henning
Janice Heseman
Karen and Keith Hinderliter
Cristine C Holman
Ireland Home Based Services
Todd Isaac
Ivy Tech Community College
Heather and Dirk Johnson
Karese Johnson
Denise Johnson-Kincaid
Jeffrey Kane
Rebecca Kasha
Earsie Lene Kelley
Kenny Kent Toyota Lexus
Patricia and Ron Kimberlin
Phyllis Kincaid
Kathryn Kornblum-Zelle
Linda Kotis
Jane Wittmer Kuhn
Deena Laska-Lewis
Sarah Legate
Jane Leingang
Jill Lucy
Mary MacGregor
Robin Mallery
Jill and David Marcrum
Donna Marvel
MASIHA
Maureen Mattingly
Nancy Lee McCleary
Joseph and Connie McConaughy
Wendy McCormick
Patricia McFarland-Wisdom
Erin and Dax Miller
Minette
Cynthia A Robinson

Christen Mogavero Schmitt
Jennifer Moore
Keonte Moore
Dennis and Beth Moran
Erin Morrison
Joyce Mulzer
Sandra Newman
State Employees' Community Campaign
D. Patrick O'Daniel
Lynn and David Ogle
Our Times Newspaper
Outboard Boating Club of Evansville, Inc.
Jane Owen
Gayle Pettinga
Watez Phelps
Derek Potts
Jahanara Qayum
Karen and Rick Reising
Linda and Michael Rodenberg
Ruby Bloomers Red Hat Society
Anton Rudolph
Mark Schauss
Morgan Sipes
Skanska
Corinne Smith
Charleen and Ken Spear
Gloria Speer
Anne Stallings
Sloane Standley
Robert and Kelly Stead
Amy Steinhart
Lora Stephens
Gene and Sue Van Stone
Ted Tempel
Genny Tenbarga
Pat Vaughan Theby
Laurel Vaughn
Lee Vernon
Charlene Vote
Brenda Wallace
Elizabeth Wallace
Marvin Walls
Dan and Anne Weidner
Stephanie Weiner
Jonathan and Patricia Weinzapfel
Donna Whitingier
Robin and Jordan Whitedge
John and Emily Whyman

Dee Williams
Steve and Susan Worthington
Lana Wroe
YWCA USA

Peacemaker: \$1 - \$99
Barbara Abell
Cindy Allega
Amazon Smile
Joshua Armstrong
Erika Barnett
Ashley Bartholomew
Cynthia Brinker
Sandy Bruno
Larry and Ronelle Cannon
Karen Carlisle
Linda Cirillo
Haley Clements
Krystal Cook
Robert Cook
Jamia Dixon
Michelle Drury
Rita Durnin
Shirley Everett
Nina Fark
Garland and Mary Faulkenberg
Dora Feagley
Sandra Feagley
Phyllis Fenneman
Abby Ferguson
Susan Fetscher
Elaine Flick
Ronnie and Sue Forney
Macy Gentry
Suzanne Glass-Foster
Goldman's Stores, Inc
Crystal Green
Elizabeth Greenwell
Julie Greer
Annie Gregg
Cora Hall
Reese and Toni Hamilton
Peggy A Hardesty
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Jane E. Hartzburge
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Debra Hebbeler
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JoAnn Hornbrook
Deenece Hotz
Amanda Leigh Hrabley
Susan C Huck
Helen Isaac
Elizabeth Karns
Dolores Kase
Janet Keller
Norine Keller
Jason Land
Peggy Liberti
Barbara J Lucas
Cheryl and John Martin
Megan McCrory
Janet McLaughlin
Kim Merkel
Marie Johnson Metcalf
Lisa Mitsdarffer
Darla Moore
Marci Moore
Gail and John Moran
Maria Mourer
Amanda Myracle
NIC USA
Rose Norris
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Gail Riecken
The Riley Family Trust
Taylor Robbins
SABIC Innovative Plastics
Tiana Sabo
James W. Schmitt
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John and Mary Siemers
Joseph and Velmarie Sitzman
Michelle Smith
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Elizabeth Tharp
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Deborah Wagner
Luella Wagner
Mary Wagner
Wendy Igleheart Walker
Joan Wambach
David Watkins
Carol Watson
Sara L Watson
Nicole Webb
Linda Wentzel
Vicki R White
Peiyu Huang Wu
Scott Wylie

In Honor Of:
Jean Denton Brubeck
Jamie Dixon
Mary Ruth Negro

In Kind Donations:

2nd Language	Pat Day	Henderson's Tax Service	Tiffany and Ryan Meyer	Studio B Photography
4 Good Community	Deaconess Hospital	Linda Henson	Mike's Car Wash	Anna Susat
Ad Cetera Promotions	Deja Vu Skin and Health Center	Jennie Hiam	Erin and Dax Miller	Swat Pest Management
Alexander Funeral Home	Delta Kappa Gamma	Beth and Gib Higgins	Keeya Mills	Mujtaba and Jahara Tapal
West Chapel	Delta Zeta	Historic New Harmony	Jennifer Moore	Target
Ascension St. Vincent Evansville	Katie Devillez	Cristie Hobbs	Mo's House	Dixie Taylor
Azzip Pizza	The Diamond Galleria	Holiday World & Splashin Safari	Mount Vernon Jr. High School	Matthew and Erika Taylor
Jim Back	Dishes by Dani	Jill Hopkinson	Cathy Nestrick	Ted Tempel
Banterra Bank	Don's Claytons DCI Fine Dry Cleaning	JoAnn Hornbrook	Ben Norris	Temple Adath B'nai Israel
Bar Louie	Donut Bank	AseraCare Hospice	Ogle Motor Sports	Tami Tenbarge
Basden's American RV	Nancy Drake	Tina Huffine	Danielle Oliver	Terre Haute Children's Museum
Basinski & Juran MDs	Jessica Ehmler	Mary Huth	OnPointe Guiding Wealth -	The Women's Hospital
Bassemier's Fireplace, Patio & Spa Inc.	Enjole Interiors	Imagine Hair Design	Ameriprise Financial	Michael and Kayla Thomas
Tennille Baxton-Vaughn	Evansville Country Club	Indiana Pacers	Orange Theory Fitness Evansville	Sandra Thomas
Cynthea Bell	Evansville Museum	Indianapolis Colts	Monica Owens	THRIVE Dance Company
Lee Ann Bennett	Evansville Philharmonic Orchestra	Islamic Society of Evansville	Pam Patton	Thyme in the Kitchen
Biaggi's	Evansville Police Department	JAMPON	Paul's Menswear	Vicki Tierney
Big Splash Adventure	Evansville Rescue Mission	JC's Wildlife	Audrey Pike	Toys to Treasure
Parri Black	Family Dentistry - Drs. Ogle, Schmitz, Fickas and Fabiano	Audrey Johnson	Delanie Potts	Tropicana Evansville
Bob's Gym	F.C. Tucker Emge Realtors	Denise Johnson-Kincaid	Josh and Anna Prather	Mary Turpin
Carol Bone	Dora Feagley	Samantha Jones	Nikki Pritchett	University of Evansville
Tonya Borders	Fired Up	Jimmy Joseph	ProMark	Urban Seeds
Boys and Girls Club of Evansville	Brant Flores	Willie Kain	Tori Bowman Pugh	Lisa Vaughan
Bread of Life	Jubilee Fly	Kemper CPA Group	Zac and Aubrey Render	Danielle Vaughn
Jennifer Briggs	Elizabeth Fox	Kentuckiana Women in Leadership	Rhythm Church	VenuWorks - The Ford Center
Brinker's Jewelers	Trent Francis	Michael Key	Sonia Rodriguez	Visit Evansville
Wren Brooks	Mike and Cindy Freeman	Katie Klump	Rolling Hills Country Club	Charlene Vote
Chad and Jill Buttry	French Lick Resort	Knits and Knots	Rooftop Restaurant	Walther's Golf and Fun
Louise Carter	Fresh Thyme Market	Kevin and Margaret Koch	Erika Ross	Wayback Burgers
Penny Diaz Del Castillo	Fusion Spa	Kona Ice	Ruby Bloomers Red Hat Society	Angie Weinzapfel
Catalyst Church	Gehlhausen Floral	Doreen Koss	Salon Professional Academy	Wells Orthodontics
Jeni Caudill	Julie Gerard	Krispy Kreme	Robin Schmidt	Wilstem Wildlife Park
Center of Hope Church	Gerling Law Office	Barbara Kuykendall	Peggie Schnur	Women's Club of Newburgh
CenterPoint Energy	Gerst Bavarian Haus	The Landing	Schon Boutique	The Women's Hospital Center for Healing Arts
Children's Museum of Evansville	Tamika Goines	Janaya Leigh	Ken and Janet Schultheis	Working Distributors
Heather Clark	Martha and Jon Goldman	Lic's Deli and Ice Cream	Shannon Aleksandr's Salon	Mark and Annette Wright
Ramon Clayton	Golf Plus	Elijah Littles	Sheets, Charles and Charles	YMCA
Club Pilates	Golf Plus	Lucas Oil	Shoe Carnival	Jean Zelenko
Kara Combs	Kimberly Green	Lucas Oil	Skate World	
The Confectionery	Jason and Jill Greene	Nancy Lybarger	Sky Zone	
Michael and Karla Cook	Ashley Greer	Lyndsi Deer Art	Lesley Snurpus	
MaNissa Coon	Claire Dunigan Gretencord	Lynnville United Methodist Church	Solaris Aveda Salon & Spa	
Corressell Inc.	Jingle Hagey	Robin Mallery	St. Anthony Catholic Church	
Janice Couto	Sheryl Hale	Carol Mangold	St. Louis Cardinals	
Custom Sewing Services	Reese and Toni Hamilton	Barbara Manzi	Sloane Standley	
CycleBar	Harrison High School c/o National Honor Society	Marx Barbecue	Starbucks First Avenue	
	Ken and Erika Haynie	McWilliams Vision Care	Robert and Kelly Stead	
		Mead Johnson & Company LLC	Sterling United Federal Credit Union	
		Mesker Park Zoo and Botanic Garden		

Volunteers and Community Partners:

Andrea Backes
Kasie Ballard
Jamie Bauman
Lindsay Beam
Katina Beehn
Holly Bittner
Allison Boyles
Lana Brothers
Emilie Chamberlin
Stephanie Cole
Ladonne Craig
Nicole Davids
Izzy Dawson
Alma Debrowski
Sonya Drake
Laura Eagan
Shawna Egan
Jessica Ellis
Cheryl Elpers
Christina Elrod
Naitile Fehrenbacher
Phyllis Fenneman
Julia Frank
Andrea Gentry
Jillian Gibson
Amber Gordon
Rachel Gowers
Danyelle Granger
Kelsey Hilenbrand
Debbie Holtzmeyer
Taylor Houchin
Julie Kelley
Rena Land
Jordan Langley
Courtney Lee Horning
Malyssa Lovelace
Cheryl Martin
Marsha Michaels
Lindsey Miller
Kassandra Milotello
Christen Mogavero
Jennifer Moore
Debra Murray
Michelle Owsley
Chris Pate
Angela Peters

Katina Phifer
Julia Phillips
Judy Quanty
Meghan Reffett
Sara Rhoades
Olivia Robinson
Chrysanne Rogers
Tabatha Russel
Kaitlin Scales
Taylor Scherzer
Katerina Schnider
Nina Schultheis
Blair Scott
Ginny Shrodes
Lori Smith
Seana Stillwell
Rianna Swope

Stephanie Terry
Jessica Thomas
Lisa Vaughan
Melissa Voegel
Shelly Wallace
Maicey Washington
Amy Waterman
Robin Whitledge
Lindsay Wolf Kanira
Yancey Venisha
Young-Smart



YOUR HARDWORKING & DEDICATED YWCA STAFF

Chief Executive Officer:

Erika N. Taylor

Director of Finance:

Cindy Freeman

Director of Operations:

Cheryl Martin

Community Engagement

Coordinator: Robin Whitledge

Finance Assistant:

Sheryl Hale

Receptionist:

Karen Brandon

Housekeepers:

Serina Adams

Jaime Kiesel

Director of Client Services:

Dee Lewis

Family Advocates:

Rebecca Keenan

Lana Wroe

Quality Coordinators:

Emiley Cox

Rosetta Dillard

Support Advocates:

Kalli Britton

Theresa Eaden

Emilee Edwards

Shayne Gonzalez

Amanda Keller

Support Advocates (cont.):

Lynn Kratzer

Caroline Martin

Mariah Paris

Jessica Peistrup

Devola Reynolds

Faith Tominack

Amanda Wolf

Recovery Coaches:

Debra Hicks

Cassandra Smallings

Shelter Assistants:

Krystal Cook

Elaine Giza

Kahlyn Hurtz

Sober Living Assistants:

Natasha Charles

Rachel Ivy

Children's Therapist:

Molly Hopf

Chef:

Courtlandt Cannon

Youth Program Director:

Courtney Edwards

Live Y'ers Coordinator:

Mallory Hartweck

Live Y'ers Assistants:

Brigitte Champion

Patricia Wisdom



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*deceased